

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian

1. Transformasional Leadership (Pre-Test)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		,706
Bartlett's Test of Sphericity	df	1
	Sig.	,401

Anti-image Matrices

		TL1	TL2
Anti-image Covariance	TL1	,975	-,155
	TL2	-,155	,975
Anti-image Correlation	TL1	,500 ^a	-,159
	TL2	-,159	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL1	,761
TL2	,761

Extraction Method:
Principal Component
Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	,552
Approx. Chi-Square	79,916
df	3
Bartlett's Test of Sphericity	
Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		TL3	TL4	TL5
Anti-image Covariance	TL3	,068	-,063	,045
	TL4	-,063	,063	-,070
	TL5	,045	-,070	,749
Anti-image Correlation	TL3	,533 ^a	-,959	,201
	TL4	-,959	,529 ^a	-,323
	TL5	,201	-,323	,726 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL3	,947
TL4	,966
TL5	,660

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,754
Approx. Chi-Square		59,953
Bartlett's Test of Sphericity	df	6
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		TL6	TL7	TL8	TL9
Anti-image Covariance	TL6	,619	-,111	,075	-,182
	TL7	-,111	,381	-,172	-,063
	TL8	,075	-,172	,327	-,167
	TL9	-,182	-,063	-,167	,326
Anti-image Correlation	TL6	,759 ^a	-,229	,168	-,404
	TL7	-,229	,801 ^a	-,487	-,180
	TL8	,168	-,487	,710 ^a	-,511
	TL9	-,404	-,180	-,511	,754 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL6	,714
TL7	,881
TL8	,873
TL9	,905

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,570
Approx. Chi-Square		5,927
Bartlett's Test of Sphericity	df	3
	Sig.	,115

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		TL10	TL12	TL13
Anti-image Covariance	TL10	,837	-,096	-,308
	TL12	-,096	,949	-,128
	TL13	-,308	-,128	,829
Anti-image Correlation	TL10	,554 ^a	-,108	-,369
	TL12	-,108	,685 ^a	-,144
	TL13	-,369	-,144	,551 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL10	,772
TL12	,556
TL13	,787

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,544
Approx. Chi-Square		5,925
Bartlett's Test of Sphericity	df	3
	Sig.	,115

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

		TL15	TL16	TL17
Anti-image Covariance	TL15	,817	-,325	-,129
	TL16	-,325	,832	-,050
	TL17	-,129	-,050	,964
Anti-image Correlation	TL15	,530 ^a	-,394	-,145
	TL16	-,394	,533 ^a	-,056
	TL17	-,145	-,056	,668 ^a

a. Measures of Sampling Adequacy(MSA)

	Component
	1
TL15	,810
TL16	,779
TL17	,487

Extraction Method:

Principal Component
Analysis.

a. 1 components
extracted.

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		1,377
Bartlett's Test of Sphericity	df	1
	Sig.	,241

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

2. Transformasional Leadership (Penelitian)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		12,891
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		TL1	TL2
Anti-image Covariance	TL1	,896	-,289
	TL2	-,289	,896
Anti-image Correlation	TL1	,500 ^a	-,322
	TL2	-,322	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL1	,813
TL2	,813

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,594
Approx. Chi-Square		134,057
Bartlett's Test of Sphericity	df	3
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		TL3	TL4	TL5
Anti-image Covariance	TL3	,386	-,280	-,022
	TL4	-,280	,363	-,135
	TL5	-,022	-,135	,824
Anti-image Correlation	TL3	,567 ^a	-,749	-,039
	TL4	-,749	,559 ^a	-,247
	TL5	-,039	-,247	,826 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL3	,891
TL4	,916
TL5	,654

Extraction Method:

Principal Component
Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,750
Approx. Chi-Square		135,129
Bartlett's Test of Sphericity	df	6
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		TL6	TL7	TL8	TL9
Anti-image Covariance	TL6	,834	-,171	-,004	-,067
	TL7	-,171	,542	-,167	-,197
	TL8	-,004	-,167	,589	-,218
	TL9	-,067	-,197	-,218	,538
Anti-image Correlation	TL6	,811 ^a	-,255	-,005	-,100
	TL7	-,255	,742 ^a	-,296	-,364
	TL8	-,005	-,296	,752 ^a	-,387
	TL9	-,100	-,364	-,387	,735 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL6	,579
TL7	,844
TL8	,799
TL9	,838

Extraction Method:

Principal Component

Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,581
Approx. Chi-Square		19,853
Bartlett's Test of Sphericity	df	3
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		TL10	TL11	TL12
Anti-image Covariance	TL10	,930	-,085	-,191
	TL11	-,085	,900	-,244
	TL12	-,191	-,244	,867
Anti-image Correlation	TL10	,620 ^a	-,092	-,213
	TL11	-,092	,583 ^a	-,276
	TL12	-,213	-,276	,560 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
TL10	,633
TL11	,699
TL12	,770

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,558
Approx. Chi-Square		18,100
Bartlett's Test of Sphericity	df	3
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

		TL13	TL14	TL15
Anti-image Covariance	TL13	,887	-,274	-,070
	TL14	-,274	,872	-,139
	TL15	-,070	-,139	,960
Anti-image Correlation	TL13	,548 ^a	-,312	-,076
	TL14	-,312	,541 ^a	-,152
	TL15	-,076	-,152	,641 ^a

a. Measures of Sampling Adequacy(MSA)

	Component
	1
TL13	,737
TL14	,776
TL15	,544

Extraction Method:
Principal Component
Analysis.
a. 1 components
extracted.

3. Work Satisfaction (Pre-Test)

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,909
Approx. Chi-Square		1169,369
Bartlett's Test of Sphericity	df	55
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

		Anti-image Matrices										
		WS1	WS3	WS4	WS5	WS6	WS7	WS8	WS9	WS10	WS11	WS12
Anti-image Covariance	WS1	,356	-,027	,060	-,032	-,038	-,081	-,035	,012	,026	-,008	,004
	WS3	-,027	,716	,063	-,086	,052	-,087	,030	-,012	,016	-,042	-,020
	WS4	,060	,063	,473	-,001	-,062	-,074	-,009	,052	,001	-,059	-,060
	WS5	-,032	-,086	-,001	,275	-,094	-,015	-,009	,001	,026	-,054	-,023
	WS6	-,038	,052	-,062	-,094	,188	-,069	-,005	-,018	-,032	,005	,042
	WS7	-,081	-,087	-,074	-,015	-,069	,168	,013	-,014	-,020	,036	-,048
	WS8	-,035	,030	-,009	-,009	-,005	,013	,124	-,097	-,020	-,044	-,037
	WS9	,012	-,012	,052	,001	-,018	-,014	-,097	,152	-,038	,072	-,018
	WS10	,026	,016	,001	,026	-,032	-,020	-,020	-,038	,296	-,111	-,040
	WS11	-,008	-,042	-,059	-,054	,005	,036	-,044	,072	-,111	,418	-,089
	WS12	,004	-,020	-,060	-,023	,042	-,048	-,037	-,018	-,040	-,089	,222
	Anti-image Correlation	WS1	,947 ^a	-,054	,146	-,103	-,147	-,333	-,165	,050	,080	-,022
WS3		-,054	,885 ^a	,108	-,193	,142	-,251	,100	-,037	,036	-,078	-,051
WS4		,146	,108	,916 ^a	-,004	-,207	-,262	-,039	,193	,004	-,132	-,187
WS5		-,103	-,193	-,004	,940 ^a	-,413	-,069	-,051	,003	,091	-,160	-,093
WS6		-,147	,142	-,207	-,413	,903 ^a	-,390	-,032	-,108	-,136	,019	,203
WS7		-,333	-,251	-,262	-,069	-,390	,904 ^a	,093	-,086	-,092	,137	-,246
WS8		-,165	,100	-,039	-,051	-,032	,093	,874 ^a	-,710	-,105	-,192	-,226
WS9		,050	-,037	,193	,003	-,108	-,086	-,710	,854 ^a	-,178	,288	-,100
WS10		,080	,036	,004	,091	-,136	-,092	-,105	-,178	,951 ^a	-,314	-,156
WS11		-,022	-,078	-,132	-,160	,019	,137	-,192	,288	-,314	,881 ^a	-,293
WS12		,012	-,051	-,187	-,093	,203	-,246	-,226	-,100	-,156	-,293	,934 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Component Matrix^a

	Component
	1
WS1	,794
WS3	,468
WS4	,676
WS5	,851
WS6	,876
WS7	,899
WS8	,878
WS9	,829
WS10	,834
WS11	,699
WS12	,879

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		88,356
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		WS13	WS14
Anti-image Covariance	WS13	,471	-,343
	WS14	-,343	,471
Anti-image Correlation	WS13	,500 ^a	-,727
	WS14	-,727	,500 ^a

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

a. Measures of Sa

Component Matrix^a

	Component
	1
WS13	,929
WS14	,929

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

Sampling Adequacy(MSA)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		184,089
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		WS15	WS16
Anti-image Covariance	WS15	,209	-,186
	WS16	-,186	,209
Anti-image Correlation	WS15	,500 ^a	-,890
	WS16	-,890	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Component Matrix^a

	Component
	1
WS15	,972
WS16	,972

Extraction Method:

Principal Component
Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,713
Approx. Chi-Square		297,353
Bartlett's Test of Sphericity	df	6
	Sig.	,000

Anti-image Matrices

		WS18	WS19	WS20	WS21
Anti-image Covariance	WS18	,682	-,168	-,035	-,025
	WS19	-,168	,596	-,086	,013
	WS20	-,035	-,086	,159	-,143
	WS21	-,025	,013	-,143	,178
Anti-image Correlation	WS18	,896 ^a	-,263	-,105	-,072
	WS19	-,263	,856 ^a	-,279	,041
	WS20	-,105	-,279	,640 ^a	-,851
	WS21	-,072	,041	-,851	,648 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Component Matrix^a

	Component
	1
WS18	,723
WS19	,776
WS20	,924
WS21	,899

Extraction Method:
Principal Component
Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,508
Approx. Chi-Square		35,318
Bartlett's Test of Sphericity	df	3
	Sig.	,000

Anti-image Matrices

		WS22	WS23	WS24
Anti-image Covariance	WS22	,970	-,067	,025
	WS23	-,067	,276	-,235
	WS24	,025	-,235	,280
Anti-image Correlation	WS22	,680 ^a	-,130	,049
	WS23	-,130	,505 ^a	-,846
	WS24	,049	-,846	,505 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Component Matrix^a

	Component
	1
WS22	,300
WS23	,954
WS24	,945

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

4. Work Satisfaction (Penelitian)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,909
Approx. Chi-Square		1169,369
Bartlett's Test of Sphericity	df	55
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

		Anti-image Matrices										
		WS1	WS2	WS3	WS4	WS5	WS6	WS7	WS8	WS9	WS10	WS11
Anti-image Covariance	WS1	,356	-,027	,060	-,032	-,038	-,081	-,035	,012	,026	-,008	,004
	WS2	-,027	,716	,063	-,086	,052	-,087	,030	-,012	,016	-,042	-,020
	WS3	,060	,063	,473	-,001	-,062	-,074	-,009	,052	,001	-,059	-,060
	WS4	-,032	-,086	-,001	,275	-,094	-,015	-,009	,001	,026	-,054	-,023
	WS5	-,038	,052	-,062	-,094	,188	-,069	-,005	-,018	-,032	,005	,042
	WS6	-,081	-,087	-,074	-,015	-,069	,168	,013	-,014	-,020	,036	-,048
	WS7	-,035	,030	-,009	-,009	-,005	,013	,124	-,097	-,020	-,044	-,037
	WS8	,012	-,012	,052	,001	-,018	-,014	-,097	,152	-,038	,072	-,018
	WS9	,026	,016	,001	,026	-,032	-,020	-,020	-,038	,296	-,111	-,040
	WS10	-,008	-,042	-,059	-,054	,005	,036	-,044	,072	-,111	,418	-,089
	WS11	,004	-,020	-,060	-,023	,042	-,048	-,037	-,018	-,040	-,089	,222
Anti-image Correlation	WS1	,947 ^a	-,054	,146	-,103	-,147	-,333	-,165	,050	,080	-,022	,012
	WS2	-,054	,885 ^a	,108	-,193	,142	-,251	,100	-,037	,036	-,078	-,051
	WS3	,146	,108	,916 ^a	-,004	-,207	-,262	-,039	,193	,004	-,132	-,187
	WS4	-,103	-,193	-,004	,940 ^a	-,413	-,069	-,051	,003	,091	-,160	-,093
	WS5	-,147	,142	-,207	-,413	,903 ^a	-,390	-,032	-,108	-,136	,019	,203
	WS6	-,333	-,251	-,262	-,069	-,390	,904 ^a	,093	-,086	-,092	,137	-,246
	WS7	-,165	,100	-,039	-,051	-,032	,093	,874 ^a	-,710	-,105	-,192	-,226
	WS8	,050	-,037	,193	,003	-,108	-,086	-,710	,854 ^a	-,178	,288	-,100
	WS9	,080	,036	,004	,091	-,136	-,092	-,105	-,178	,951 ^a	-,314	-,156
	WS10	-,022	-,078	-,132	-,160	,019	,137	-,192	,288	-,314	,881 ^a	-,293
	WS11	,012	-,051	-,187	-,093	,203	-,246	-,226	-,100	-,156	-,293	,934 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Component Matrix^a

	Component
	1
WS1	,794
WS2	,468
WS3	,676
WS4	,851
WS5	,876
WS6	,899
WS7	,878
WS8	,829
WS9	,834
WS10	,699
WS11	,879

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		88,356
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		WS12	WS13
Anti-image Covariance	WS12	,471	-,343
	WS13	-,343	,471
Anti-image Correlation	WS12	,500 ^a	-,727
	WS13	-,727	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Component Matrix^a

	Component
	1
WS12	,929
WS13	,929

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		184,089
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		WS14	WS15
Anti-image Covariance	WS14	,209	-,186
	WS15	-,186	,209
Anti-image Correlation	WS14	,500 ^a	-,890
	WS15	-,890	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Component Matrix^a

	Component
	1
WS14	,972
WS15	,972

Extraction Method:

Principal Component
Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	,713
Approx. Chi-Square	297,353
Bartlett's Test of Sphericity	df
	6
	Sig.
	,000

Anti-image Matrices

	WS16	WS17	WS18	WS19
WS16	,682	-,168	-,035	-,025
WS17	-,168	,596	-,086	,013
WS18	-,035	-,086	,159	-,143
WS19	-,025	,013	-,143	,178
WS16	,896 ^a	-,263	-,105	-,072
WS17	-,263	,856 ^a	-,279	,041
WS18	-,105	-,279	,640 ^a	-,851
WS19	-,072	,041	-,851	,648 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,754
Approx. Chi-Square		280,712
Bartlett's Test of Sphericity	df	3
	Sig.	,000

Anti-image Matrices

		WS20	WS21	WS22
Anti-image Covariance	WS20	,321	-,123	-,081
	WS21	-,123	,225	-,144
	WS22	-,081	-,144	,262
Anti-image Correlation	WS20	,813 ^a	-,457	-,279
	WS21	-,457	,708 ^a	-,595
	WS22	-,279	-,595	,752 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
WS20	,919
WS21	,948
WS22	,934

Extraction Method:
Principal Component
Analysis.

a. 1 components

extracted.

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

5. Organization Performance (Pre-Test)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		1,377
Bartlett's Test of Sphericity	df	1
	Sig.	,241

Anti-image Matrices

		OP1	OP2
Anti-image Covariance	OP1	,951	-,210
	OP2	-,210	,951
Anti-image Correlation	OP1	,500 ^a	-,221
	OP2	-,221	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
OP1	,781
OP2	,781

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		22,361
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		OP3	OP4
Anti-image Covariance	OP3	,443	-,331
	OP4	-,331	,443
Anti-image Correlation	OP3	,500 ^a	-,746
	OP4	-,746	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
OP3	,934
OP4	,934

Extraction Method:

Principal Component

Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		19,649
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		OP5	OP6
Anti-image Covariance	OP5	,489	-,350
	OP6	-,350	,489
Anti-image Correlation	OP5	,500 ^a	-,715
	OP6	-,715	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
OP5	,926
OP6	,926

Extraction Method:
Principal Component
Analysis.

a. 1 components
extracted.

6. Organization Performance (Penelitian)

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		8,392
Bartlett's Test of Sphericity	df	1
	Sig.	,004

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Anti-image Matrices

		OP1	OP2
Anti-image Covariance	OP1	,931	-,244
	OP2	-,244	,931
Anti-image Correlation	OP1	,500 ^a	-,263
	OP2	-,263	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
OP1	,795
OP2	,795

Extraction Method:
Principal Component
Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		42,913
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		OP3	OP4
Anti-image Covariance	OP3	,694	-,384
	OP4	-,384	,694
Anti-image Correlation	OP3	,500 ^a	-,553
	OP4	-,553	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)Component Matrix^a

	Component
	1
OP3	,881
OP4	,881

Extraction Method:
Principal Component
Analysis.

a. 1 components
extracted.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,500
Approx. Chi-Square		54,567
Bartlett's Test of Sphericity	df	1
	Sig.	,000

Anti-image Matrices

		OP5	OP6
Anti-image Covariance	OP5	,629	-,383
	OP6	-,383	,629
Anti-image Correlation	OP5	,500 ^a	-,609
	OP6	-,609	,500 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
OP5	,897
OP6	,897

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

Extraction Method:

Principal Component

Analysis.

a. 1 components
extracted.

7. Transformational Leadership (Reliability) Pretest**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,651	,640	4

8. Transformational Leadership (Reliability) Penelitian**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,817	,807	15

9. Work Satisfaction(Reliability) Pretest**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,721	,708	11

Lampiran 3: Data Analisa *Pre-Test* dan Penelitian (Lanjutan)

10. Work Satisfaction (Reliability) Penelitian

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.816	.813	6

11. Organization Performance (Reliability) Pretest

Reliability Statistics

Cronbach's Alpha	N of Items
.707	4

12. Organization Performance (Reliability) Penelitian

Reliability Statistics

Cronbach's Alpha	N of Items
.818	4